

Register of Association

A

RULES

151-695



Business ID: 1056329-6

Association: Familia ry



Content:

Rules in force: 01.04.2020 10:21:22





1 § Name, location, and language

The name of the association is Familia ry. The location of the association is Helsinki, and the area of activity is the whole country.

The language of the minutes and registration is Finnish. Other languages may also be used at meetings of the association.

2 § Purpose

The purpose of the association is:

- to promote the well-being and improve the quality of life of intercultural families and family members living in Finland,
- to raise awareness of the specific characteristics and needs of intercultural families in society,
- to support and develop the structures of an equal multicultural Finnish society,
- lobbying and advocacy work,
- to create opportunities for Finns and those who have immigrated for different reasons to get to know each other by providing a space for a wide range of activities and socialising.

3 § Action

The association aims to create activities for its members that allow them to make use of their education, knowledge, and skills.

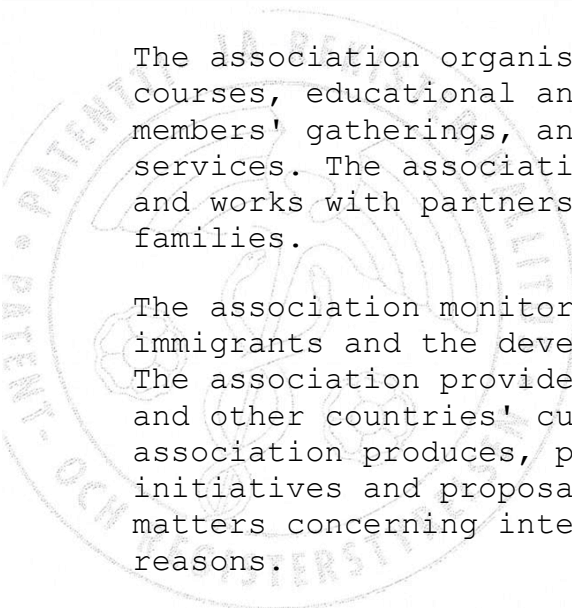
The association organises peer-to-peer activities, volunteering, courses, educational and cultural events, seminars and meetings, members' gatherings, and excursions, and provides advice and support services. The association trains professionals, students and families and works with partners to make a difference for intercultural families.

The association monitors the rights of intercultural families and immigrants and the development of their social conditions in Finland. The association provides its members with information about Finnish and other countries' customs, languages, and cultures. The association produces, publishes, and diffuses information and makes initiatives and proposals to the authorities and other parties in matters concerning intercultural families and immigrants for various reasons.

To achieve its objectives, the association develops new models of

A

151-696





action and new partnerships.

The association is politically and religiously neutral. The association does not aim to make a profit or provide any other direct benefit to its members. The association can be a member of communities whose membership contributes to the objectives stated in § 2 of the association's rules.

The decision to join or resign as a member is made by the board.

4 § Finance

The association can acquire and own real or movable property, receive bequests and donations. In order to support its activities, the association can conduct kiosk and cafe operations in one place, carry out publishing and publishing activities, organise fairs, flea markets, fund-raising, raffles, party activities and other recreational events that support fundraising.

The association has written financial regulations.

5 § Members

The members of the association are regular members, youth members, supporter members and honorary members.

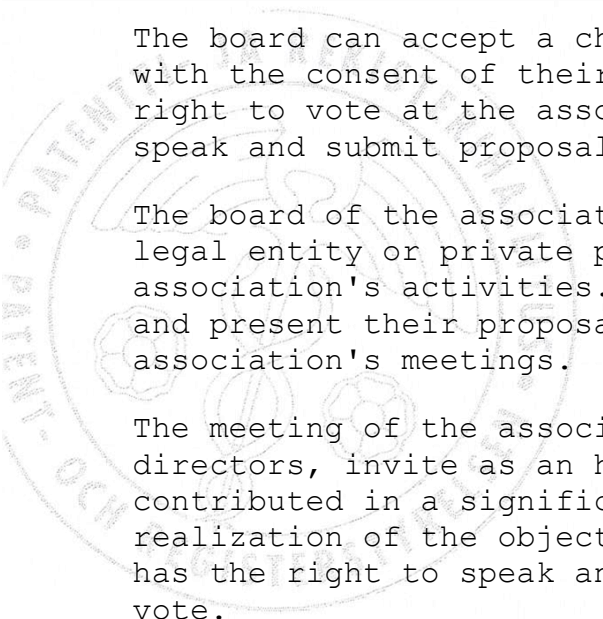
A private person or a legal entity that accepts the purpose of the association and is accepted as a member by the board of the association can become a full member of the association. Membership applications are approved during the board meetings. A member can continue to be a member (not join) even after moving out of Finland by informing the Board of Directors and paying the membership fee within the stipulated time.

The board can accept a child under the age of 15 as a youth member with the consent of their guardian. A youth member does not have the right to vote at the association's meetings but has the right to speak and submit proposal(s) at them.

The board of the association can accept as a supporting member any legal entity or private person who wants to financially support the association's activities. A supporting member has the right to speak and present their proposal(s) but not the right to vote at the association's meetings.

The meeting of the association may, on the proposal of the board of directors, invite as an honorary member any person who has contributed in a significant and long-standing manner to the realization of the objectives of the association. An honorary member has the right to speak and present proposal(s), but not the right to vote.

A
151-697





6 § Membership fees

The amount of the annual membership fee is decided at the statutory autumn meeting. Honorary members are not required to pay a membership fee.

7 § Resignation and dismissal of a member

A member has the right to resign from the association by notifying the board of directors or its chairperson in writing, or by notifying the resignation in the minutes of the association's meeting.

The board can consider a member to have resigned from the association if the member has not paid their membership fee for a period of one (1) year. The board can dismiss a member from the association if the member's activities inside or outside the association prevent the achievement of the association's goals or damage its reputation.

8 § Governance

The association's activities are managed by the board, which includes a chairperson elected at the autumn meeting for a two-year term, four to six members and two supplementary members. Every year, half of the regular members of the board and one supplementary member must withdraw.

The association's activities are managed by the board, which includes a chairperson elected at the autumn meeting for a two-year term, four to six members and two supplementary members. Every year, half of the regular members of the board and one supplementary member must withdraw.

The term of office of the chairperson and board members begins at the beginning of the calendar year following the election meeting. The term of office is two calendar years. There can be a maximum of three consecutive terms of office.

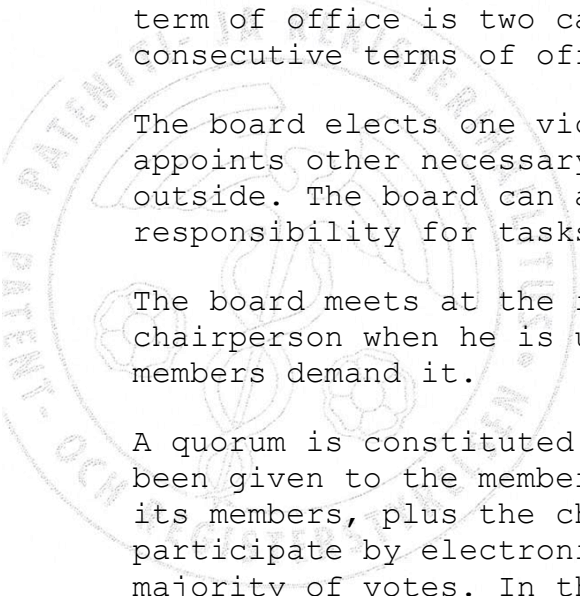
The board elects one vice-chairperson from among its members and appoints other necessary officials from among its members or from outside. The board can appoint temporary committees under its responsibility for tasks required by the rules.

The board meets at the invitation of the chairperson or the vice-chairperson when he is unable to do so, or when half of the board members demand it.

A quorum is constituted when ten (10) days' notice of the meeting has been given to the members of the board of directors and when half of its members, plus the chairperson or vice-chairperson, are present or participate by electronic means. Votes are decided by a simple majority of votes. In the event of a tie, the chairperson's vote will

A

151-698





decide, and in the case of personal elections, a draw will be held.

The board of directors can also hold a meeting with the help of a data communication connection or other technical aid.

The board shall carry out the tasks which, according to the Act on associations and these rules, fall under its responsibility or which are assigned to it by the association's general meeting.

The board appoints and dismisses the executive director and other employees and fixes their salaries. In accordance with the operating instructions issued by the board, the executive director can hire and fire the association's employees and determine the amount of their salary. A person who has a valid employment contract with the association cannot act as a member of the board.

9 § Writing the name of the association

The name of the association shall be written by chairperson, vice-chairperson, executive director, or any other person designated by the Board, the two together.

10 § Meetings of the association

The association holds two ordinary meetings each year. The spring meeting of the association is held in March-April and the autumn meeting in October-November at a time specified by the board.

An extraordinary meeting can be held when called by the board if necessary or if at least one-tenth (1/10) of the association's members with voting rights request it in writing to the board to discuss a specific matter.

The board must convene the association's meetings at least fourteen (14) days before the meeting with an invitation published on the association's website and displayed on the premises. The meeting invitation mentions the matters to be discussed at the meeting.

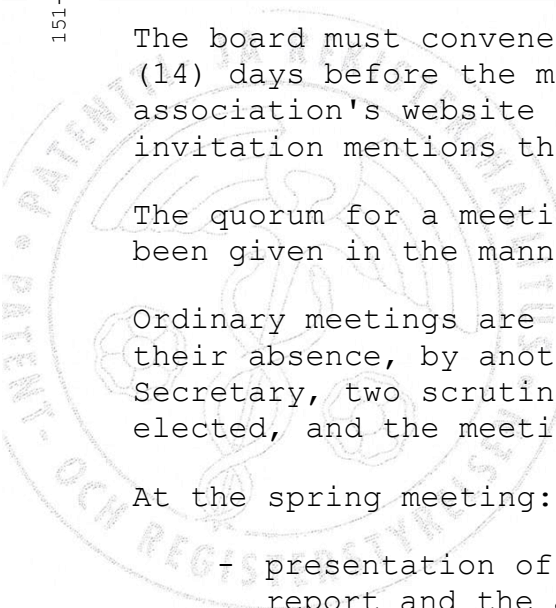
The quorum for a meeting is constituted if notice of the meeting has been given in the manner prescribed by the rules.

Ordinary meetings are opened by the Chairperson of the Board or, in their absence, by another Board member, after which the Chairperson, Secretary, two scrutineers of the minutes and two tellers are elected, and the meeting is declared to be lawful and quorate.

At the spring meeting:

- presentation of the financial statements, the board's annual report and the auditors' report,

A
151-699





- a decision is taken on the adoption of the financial statements and the discharge of the board of directors and other responsible persons,
- other issues presented by the board are discussed,
- consideration of issues presented by members of the association, which have been notified to the board as required by § 11 of the rules.

At the autumn meeting:

- the action plan, the budget and the amount of the membership fee for the next calendar year are approved,
- the chairperson of the board is elected every two years from among the members of the association,
- board members and supplementary members are elected to replace those who resign from among the association's members ,
- one or two auditors and one or two supplementary auditors are elected,
- other issues presented by the board are discussed,
- consideration of issues presented by members of the association, which have been notified to the board as required by § 11 of the rules.

11§ Agenda items submitted by members

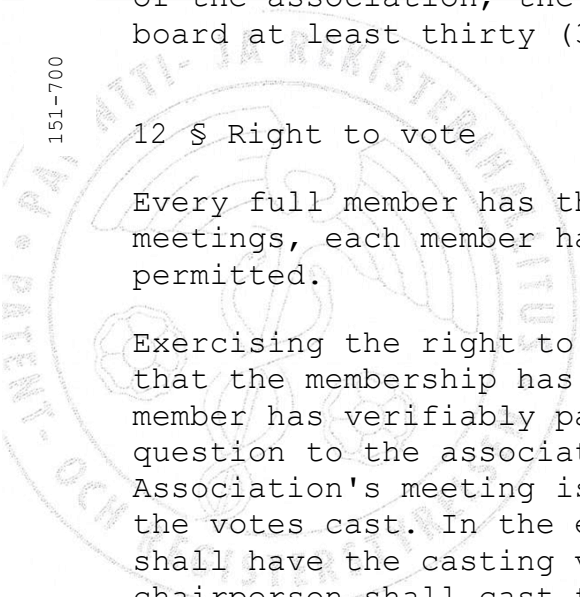
Matters presented by the members at meetings can be considered, but not decided. If a member wants something to be decided at the meeting of the association, the member shall submit a written proposal to the board at least thirty (30) days before the meeting.

12 § Right to vote

Every full member has the right to vote at the association's meetings, each member having one (1) vote. Voting by proxy is not permitted.

Exercising the right to vote at the association's meeting requires that the membership has been approved at the board meeting and the member has verifiably paid his membership fee for the year in question to the association's account or in cash. The decision of the Association's meeting is the opinion supported by more than half of the votes cast. In the event of a tie, the chairperson of the meeting shall have the casting vote, but in the case of an election, the chairperson shall cast the deciding vote by lot.

A
151-700





13 § Accounting and operating year

The accounting and operating year of the association is a calendar year.

The financial statement with the necessary documents and the board's annual report must be given to the auditors no later than one month before the spring meeting. The auditors must give their written statement to the board no later than two (2) weeks before the meeting.

14 § Amendment of the Statutes

A decision to amend the bylaws may be made at a meeting of the association if the amendment is stated in the invitation to the meeting and if the amendment is supported by at least three quarters (3/4) of the votes cast.

15 § Dissolution of the association

The decision to dissolve the association must be made at two (2) meetings of the association held at intervals of at least one month and by a majority of at least three quarters (3/4) of the votes cast.

If the association is dissolved, its assets must be used to promote the purpose of the association in the manner determined by the meeting deciding on the dissolution.

16 § Preservation of membership rights

Membership rights acquired shall be maintained.

